### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### CRAFT: # BOILERMAKER-BLACKSMITH

**DETERMINATION:** C-14-X-2-2006-1 **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** September 30, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

			Emplo	yer Payments		Straight-Time		Overtin	<u>ate</u>		
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension <sup>d</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
<sup>a</sup> AREA 1 Boilermaker-Blacksmith	\$33.19	8.27	<sup>b</sup> 7.50	<sup>b</sup> 1.60	0.50	0.24	8	51.30	<sup>c</sup> 72.445	<sup>c</sup> 72.445	93.59
<sup>a</sup> AREA 2 Boilermaker-Blacksmith	\$33.34	8.27	<sup>b</sup> 8.25	<sup>b</sup> 1.70	0.50	0.24	8	52.30	°73.945	<sup>c</sup> 73.945	95.59
<sup>a</sup> AREA 3 Boilermaker-Blacksmith	\$33.34	8.27	<sup>b</sup> 7.75	<sup>b</sup> 1.70	0.50	0.24	8	51.80	<sup>c</sup> 73.195	<sup>c</sup> 73.195	94.59

<sup>#</sup> Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by containing the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura counties.

Area 2 – Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Luis Obispo, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma Counties.

Area 3- All other remaining counties.

<sup>&</sup>lt;sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>&</sup>lt;sup>d</sup> Includes amount for Annuity Trust Fund.

# FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #IRON WORKER** 

**DETERMINATION**: C-20-X-1-2005-1

**ISSUE DATE:** August 22, 2005

**EXPIRATION DATE OF DETERMINATION:** June 30, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within the State of California

			Employer Payments				Straigh	t-Time	Over	time Hourl	y Rate
CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	_	Other Paymen		Total Hourly Rate	2	<sup>c</sup> Saturday	Sunday/ Holiday
Iron Worker (Ornamental, Reinforcing, Structural)	\$28.61	6.64	5.125	<sup>a</sup> 3.445	0.52	<sup>b</sup> 3.33	8	47.67	61.975	61.975	76.28
Fence Erector	27.72	6.64	5.125	<sup>a</sup> 3.445	0.52	<sup>b</sup> 3.33	8	46.78	60.64	60.64	74.50

<sup>#</sup> Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedule.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Includes supplemental dues.

<sup>&</sup>lt;sup>b</sup> Annuity Trust Fund.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### **CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-3-2006-1 **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** May 31, 2006\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties.

(For Del Norte, Modoc and Siskiyou - see page 2I)

			Employer Payments			Straight-Time		Overtime Hourly Rate		
CLASSIFICATION	Basic	Health	Pension	Training	Other	Hours	Total	Daily	Saturday	Sunday
(Journeyperson)	Hourly	and		]	Payment	ts	Hourly			and
	Rate	Welfare					Rate	2X	2X	Holiday
# Lineman, Cable Splicer	\$36.51	4.75	<sup>a</sup> 5.78	<sup>b</sup> 0.27	0.48	8	48.88	86.76	86.76	86.76
## Powderman	34.69	4.75	<sup>a</sup> 5.04	<sup>b</sup> 0.26	0.46	8	46.24	82.23	82.23	82.23
## Groundman	23.73	4.75	<sup>a</sup> 5.00	<sup>b</sup> 0.18	0.31	8	34.68	59.30	59.30	59.30

**DETERMINATION:** C-61-X-4-2006-1 **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** December 31, 2006\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou – see page 2I)

1 2 /		Emp	loyer Paym	<u>ients</u>	Straight	t-Time	Ove	rtime Hourly	Rate
CLASSIFICATION	Basic	Health	Pension	Vacation/	Hours	Total	Daily	Saturday	Sunday/
(Journeyperson)	Hourly	and		Holiday		Hourly			Holiday
	Rate	Welfare				Rate	$1\frac{1}{2}X$	1½X	$1\frac{1}{2}X$
## Pole Restoration Journeyman	\$22.09	4.75	a0.60	0.59	8	28.69	40.065	40.065	40.065
After 1 year	\$22.09	4.75	$^{a}0.60$	1.01	8	29.11	40.485	40.485	40.485
After 3 years	\$22.09	4.75	$^{a}0.60$	1.44	8	29.54	40.915	40.915	40.915
After 6 years	\$22.09	4.75	$^{a}0.60$	1.86	8	29.96	41.335	41.335	41.335
## Senior Technician c	14.49	4.75	$^{a}0.60$	0.39	8	20.66	28.12	28.12	28.12
After 1 year	14.49	4.75	$^{a}0.60$	0.67	8	20.94	28.40	28.40	28.40
After 3 years	14.49	4.75	$^{a}0.60$	0.95	8	21.22	28.68	28.68	28.68
After 6 years	14.49	4.75	$^{a}0.60$	1.23	8	21.50	28.96	28.96	28.96
## Pole Treatment Journeyman	19.44	4.75	$^{a}0.60$	0.52	8	25.89	35.90	35.90	35.90
After 1 year	19.44	4.75	$^{a}0.60$	0.89	8	26.26	36.27	36.27	36.27
After 3 years	19.44	4.75	$^{a}0.60$	1.27	8	26.64	36.65	36.65	36.65
After 6 years	19.44	4.75	$^{a}0.60$	1.64	8	27.01	37.02	37.02	37.02
## Pole Restoration and Treatment <sup>c</sup>									
Technician (First 6 months)	10.73	4.75	$^{a}0.60$	0.29	8	16.69	22.215	22.215	22.215
Technician (6-12 months)	11.06	4.75	$^{a}0.60$	0.30	8	17.04	22.735	22.735	22.735
Technician (Thereafter)	11.40	4.75	$^{a}0.60$	0.53	8	17.62	23.49	23.49	23.49

<sup>#</sup> Indicates an apprenticeable craft.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

<sup>##</sup> Indicates a non-apprenticeable craft.

<sup>&</sup>lt;sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>&</sup>lt;sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>&</sup>lt;sup>c</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### CRAFT: TELECOMMUNICATIONS TECHNICIAN

**DETERMINATION:** C-422-X-1-2003-2

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

			Employe	r Payments		Straight	<u>-Time</u>	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly	Health and	Pension	Vacation and	Training	Hours	Total Hourly		Holiday	
	Rate	Welfare		Holidays			Rate	1 1/2X <sup>a</sup>	2 1/2X	
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	49.75	78.25	

<sup>&</sup>lt;sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### **CRAFT: TELECOMMUNICATIONS TECHNICIAN**

DETERMINATION: C-422-X-1-2003-2A

**ISSUE DATE:** August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Contra Costa, Marin, Orange, and San Diego counties.

			Employe	r Payments		Straigh	<u>-Time</u>	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly	Health and	Pension	Vacation and	Training	Hours	Total Hourly		Holiday	
	Rate	Welfare		Holidays			Rate	1 1/2X <sup>a</sup>	2 1/2X	
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	48.825	76.755	

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

#### FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### **CRAFT: TELECOMMUNICATIONS TECHNICIAN**

DETERMINATION: C-422-X-1-2003-2B

ISSUE DATE: August 22, 2003

**EXPIRATION DATE OF DETERMINATION:** June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

			Employe	er Payments		Straigh	t-Time	Overtime Hourly Rate		
Classification (Journeyperson)	Basic Hourly	Health and	Pension	Vacation and	Training	Hours	Total Hourly		Holiday	
	Rate	Welfare		Holidays			Rate	1 1/2X <sup>a</sup>	2 1/2X	
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80	

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

# FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS

**DETERMINATION:** C-422-X-10-2001-1

ISSUE DATE: August 22, 2001

**EXPIRATION DATE OF DETERMINATION:** October 1, 2001\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

			Employer Payments					nt-Time	Overtime H	ourly Rate
Classification (Journeyperson)	Step <sup>a</sup>	Basic Hourly Rate	Health and Welfare <sup>e</sup>	Pension	Vacation <sup>b</sup> and Holiday	Training	Hours	Total Hourly Rate	1 1/2X <sup>c</sup>	$2X^{d}$
Telephone Installation										
Worker	1	\$9.97	\$0.06	-	\$0.84	-	8	\$10.87	\$15.855	\$20.84
	2	10.79	0.06	-	0.91	-	8	11.76	17.155	22.55
	3	11.73	0.07	-	0.99	-	8	12.79	18.655	24.52
	4	12.78	0.07	-	1.08	-	8	13.93	20.32	26.71
	5	14.05	0.08	-	1.19	=	8	15.32	22.345	29.37
	6	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	7	17.20	0.10	-	1.46	=	8	18.76	27.36	35.96
	8	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	9	22.13	0.13	-	1.87	=	8	24.13	35.195	46.26

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> The time interval between steps is six months.

<sup>&</sup>lt;sup>b</sup> Rates apply to the first eight years of employment only: for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

d Rate applies to all hours which exceed 55 hours weekly.

<sup>&</sup>lt;sup>e</sup> Includes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

**DETERMINATION:** C-TT-2006-1 **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** July 30, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

# LOCALITY: Alpine, Amador, Fresno, Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus, Tulare and Tuolumne Counties (REF: 61-1245-18)

			Employer Payments				Straig	<u>ht-Time</u>	<u>Overtime</u>	
CRAFT/CLASS	SIFICATION	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily <sup>a</sup>	Daily 2X
Climber		17.53	4.75	.55 <sup>q</sup>	.88 <sup>t</sup>	-	8	23.71	27.08 <sup>aa</sup>	36.11
Groundperson	First 6 months	11.22	4.75	.35	.56	-	8	16.88	17.33 <sup>aa</sup>	23.11
Groundperson	After 6 months	12.02	4.75	.38 <sup>u</sup>	.60 <sup>ad</sup>	-	8	17.75	18.57 <sup>aa</sup>	24.76

**DETERMINATION:** C-TT-2006-1A **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** July 30, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

#### LOCALITY: Humboldt, Lake, Mendocino, and Sonoma Counties (REF: 61-1245-18)

Climber		17.53	4.75	.55 <sup>b</sup>	.34 <sup>g</sup>	.47	8	23.64	$27.08^{aa}$	36.11
Groundperson	First 6 months	11.22	4.75.35	.22	.30	8	16.84	17.33 <sup>aa</sup>	23.11	
Groundperson	After 6 months	12.02	4.75	.38 <sup>k</sup>	.23 <sup>i</sup>	.32	8	17.70	18.57 <sup>aa</sup>	24.76

**DETERMINATION:** C-TT-2006-1B **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** June 3, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

## LOCALITY: Butte, Colusa, Glenn, Lassen, Shasta, Sutter, Tehama, and Yuba Counties (REF: 61-1245-18)

Climber		17.78	4.75	.56 <sup>w</sup>	.34 <sup>m</sup>	.48	8	23.91	$27.47^{aa}$	36.63
Groundperson	First 6 months	10.08	4.75	.32	.19	.27	8	15.61	15.57 <sup>aa</sup>	20.76
Groundperson	After 6 months	12.09	4.75	.38°	.231	.33	8	17.78	18.68 <sup>aa</sup>	24.91

**DETERMINATION:** C-TT-2006-1C **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** July 31, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

## LOCALITY: Del Norte, El Dorado, Modoc, Nevada, Placer, Plumas, Sierra, Siskiyou, Solano, and Yolo Counties (REF: 61-1245-12)

Climber		17.85	4.25	.56 <sup>ae</sup>	.89 <sup>af</sup>	-	8	23.55	27.58 <sup>aa</sup>	36.77
Groundperson	First 6 months	11.42	4.25	.36	.57	-	8	16.60	17.64 <sup>aa</sup>	23.53
Groundperson	After 6 months	12.26	4.25	.39 <sup>ah</sup>	.61 <sup>ai</sup>	_	8	17.51	18.94 <sup>aa</sup>	25.26

#### Footnotes listed on page 2F

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2F)

**DETERMINATION:** C-TT-2006-1D **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** October 28, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

#### LOCALITY: Santa Clara, San Francisco, and San Mateo Counties (REF: 61-1245-18)

			Employer Payments			Strai	ght-Time	<u>O</u>		
CRAFT/CLASSIFICATION		Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Hours	Total Daily <sup>a</sup> Hourly Rate 1 1/2X		Daily 2X
Climber		18.29	4.75	.57°	.35 <sup>j</sup>	.49	8	24.45	28.26 <sup>aa</sup>	37.68
Groundperson	First 6 months	11.73	4.75	.37	.23	.32	8	17.40	$18.12^{aa}$	24.16
Groundperson	After 6 months	12.54	4.75	.39 <sup>n</sup>	.24 <sup>p</sup>	.34	8	18.26	19.37 <sup>aa</sup>	25.83

**DETERMINATION:** C-TT-2005-2E **ISSUE DATE:** August 22, 2005

**EXPIRATION DATE OF DETERMINATION:** August 31, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

### LOCALITY: Alameda and Contra Costa Counties (REF: 61-1245-12)

Climber		17.85	4.25	.56 <sup>ae</sup>	$.89^{af}$	-	8	23.55	27.58 <sup>aa</sup>	36.77
Groundperson	First 6 months	11.42	4.25	.36	.57	-	8	16.60	17.64 <sup>aa</sup>	23.53
Groundperson	After 6 months	12.26	4.25	.39 <sup>ah</sup>	.61 <sup>ai</sup>	-	8	17.51	18.94 <sup>aa</sup>	25.26

**DETERMINATION:** C-TT-2006-1F **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** December 31, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

# LOCALITY: Marin and Napa Counties (REF: 61-1245-12)

Climber		17.76	4.25	.56 <sup>r</sup>	.89 <sup>s</sup>	-	8	23.46	27.44 <sup>aa</sup>	36.59
Groundperson	First 6 months	11.36	4.25	.36	.57	-	8	16.54	17.55 <sup>aa</sup>	23.40
Groundperson	After 6 months	12.18	4.25	.38 <sup>u</sup>	.61°	-	8	17.42	18.82 <sup>aa</sup>	25.09

**DETERMINATION:** C-TT-2005-2G **ISSUE DATE:** August 22, 2005

**EXPIRATION DATE OF DETERMINATION:** March 31, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

# LOCALITY: Trinity County (REF: 61-1245-12)

Climber		17.78	4.25	.56 <sup>ae</sup>	.89 <sup>ac</sup>	-	8	23.48	27.47 <sup>aa</sup>	36.63
Groundperson	First 6 months	10.08	4.25	.32	.50	-	8	15.15	15.57 <sup>aa</sup>	20.76
Groundperson	After 6 months	12.10	4.25	.38 <sup>u</sup>	.61 <sup>az</sup>	-	8	17.34	18.69 <sup>aa</sup>	24.93

### Footnotes listed on page 2F

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2F)

**DETERMINATION:** C-TT-2005-2H **ISSUE DATE:** August 22, 2005

**EXPIRATION DATE OF DETERMINATION:** July 31, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

### LOCALITY: Calaveras and Sacramento Counties (REF: 61-1245-12)

			Employ	er Payments	Strai	ght-Time	O			
CRAFT/CLASSIFICATION		Basic Hourly	Health and	Pension	Vacation	Holiday	Hours	Total Hourly	Daily <sup>a</sup>	Daily
		Rate	Welfare					Rate	1 1/2X	2X
Climber		17.85	4.25	.56 <sup>ae</sup>	.89 <sup>af</sup>	-	8	23.55	27.58 <sup>aa</sup>	36.77
Groundperson	First 6 months	11.42	4.25	.36	.57	-	8	16.60	17.64 <sup>aa</sup>	23.53
Groundperson	After 6 months	12.26	4.25	.39 <sup>ah</sup>	.61 <sup>ai</sup>	-	8	17.51	18.94 <sup>aa</sup>	25.26

**DETERMINATION:** C-TT-2006-11 **ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** October 31, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

#### LOCALITY: Santa Cruz County (REF: 61-1245-12)

Climber		18.43	4.25	.58 <sup>d</sup>	.92 <sup>y</sup>	-	8	24.18	$28.47^{aa}$	37.97
Groundperson	First 6 months	11.82	4.25	.37	.59	-	8	17.03	18.26 <sup>aa</sup>	24.35
Groundperson	After 6 months	12.65	4.25	$.40^{ak}$	$.63^{z}$	-	8	17.93	19.54 <sup>aa</sup>	26.06

**DETERMINATION:** C-TT-2003-1J **ISSUE DATE:** February 22, 2003

**EXPIRATION DATE OF DETERMINATION:** December 31, 2003\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

# LOCALITY: Monterey, San Benito, and San Luis Obispo Counties (REF: 61-1245-13)

Climber		16.85	2.88	.53 <sup>f</sup>	$.84^{ab}$	-	8	21.10	$26.03^{aa}$	34.71
Groundperson	First 6 months	10.78	2.88	.34	.54	-	8	14.035	16.66 <sup>aa</sup>	22.07
Groundperson	After 6 months	11.54	2.88	.36 <sup>h</sup>	.58e	-	8	15.36	17.83 <sup>aa</sup>	23.77

<sup>\*\*\*</sup> Not an apprenticeable craft.

<sup>&</sup>lt;sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather.

<sup>&</sup>lt;sup>b</sup> \$0.56 after 3 years of service; \$0.57 after 10 years.

<sup>&</sup>lt;sup>c</sup> \$0.58 after 3 years of service; \$0.60 after 10 years.

<sup>&</sup>lt;sup>d</sup> \$0.59 after 1 years of service; \$0.61 after 9 years.

e \$0.86 after 1 years of service; \$1.14 after 9 years.

<sup>\$0.56</sup> after 1 year of service; \$0.57 after 9 years.

g \$0.68 after 3 years of service; \$1.01 after 10 years.

<sup>&</sup>lt;sup>h</sup> \$0.38 after 1 years of service; \$0.39 after 9 years.

<sup>&</sup>lt;sup>1</sup> \$0.46 after 3 years of service; \$0.69 after 10 years.

<sup>\$0.70</sup> after 3 years of service; \$1.06 after 10 years.

<sup>&</sup>lt;sup>k</sup> \$0.38 after 3 years of service; \$0.39 after 10 years.

<sup>&</sup>lt;sup>1</sup> \$0.47 after 3 years of service; \$0.70 after 10 years.

m \$0.69 after 3 years of service; \$1.03 after 10 years.

<sup>&</sup>lt;sup>n</sup> \$0.40 after 3 years of service; \$0.41 after 10 years.

<sup>\$0.39</sup> after 3 years of service; \$0.39 after 10 years.

<sup>&</sup>lt;sup>p</sup> \$0.48 after 3 years of service; \$0.72 after 10 years.

<sup>&</sup>lt;sup>q</sup> \$0.56 after 1 year of service; \$0.58 after 9 years.

<sup>&</sup>lt;sup>r</sup> \$0.57 after 1 years of service; \$0.58 after 9 years.

s \$1.30 after 1 years of service; \$1.71 after 9 years.

<sup>&</sup>lt;sup>t</sup> \$1.28 after 1 year of service; \$1.69 after 9 years.

<sup>&</sup>lt;sup>u</sup> \$0.39 after 1 year of service; \$0.40 after 9 years.

<sup>&</sup>lt;sup>v</sup> \$0.89 after 1 year of service; \$1.18 after 9 years.

 $<sup>^{\</sup>mathrm{w}}$  \$0.57 after 3 years of service; \$0.58 after 10 years.

<sup>\$0.40</sup> after 1 year of service; \$0.41 after 9 years.

<sup>\$1.35</sup> after 1 years of service; \$1.78 after 9 years.

<sup>\$0.92</sup> after 1 years of service; \$1.22 after 9 years.

aa Rate also applies to Holidays.

<sup>&</sup>lt;sup>ab</sup> \$1.23 after 2 years of service; \$1.63 after 10 years.

<sup>&</sup>lt;sup>ac</sup> \$1.30 after 1 years of service; \$1.72 after 9 years.

<sup>&</sup>lt;sup>ad</sup> \$0.88 after 1 year of service; \$1.16 after 9 years.

<sup>&</sup>lt;sup>ae</sup> \$0.57 after 1 year of service, \$0.59 after 9 years.

af \$1.30 after 1 year of service, \$1.72 after 9 years.

<sup>&</sup>lt;sup>ah</sup> \$0.39 after 1 year of service, \$0.40 after 9 years.

<sup>&</sup>lt;sup>ai</sup> \$0.89 after 1 year of service, \$1.18 after 9 years.

ak \$0.41 after 1 year of service, \$0.42 after 9 years.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

## CRAFT: ##TREE TRIMMER (LINE CLEARANCE)

**DETERMINATION**: C-TT-61-465-5-2003-1

**ISSUE DATE:** February 22, 2003

**EXPIRATION DATE OF DETERMINATION**: January 31, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial and San Diego Counties.

		<u>En</u>	<u>nployer</u> <u>Payn</u>	<u>nents</u>		Straight-	Time	<u>Overtime</u>	
CRAFT/CLASSIFICATION	Basic Daily <sup>bb</sup>	Health	Pension	Vacation	Training	Hours	Total	Daily <sup>aa</sup>	
	Hourly Rate	and Welfare		and Holiday			Hourly Rate	1 1/2X	2X
Tree Trimmer									
1st year Climber	13.95	.45	.34	.91	-	8	15.65	22.625	29.60
2nd year Climber	15.89	.45	.34	1.34	-	8	18.02	25.965	33.91
Thereafter Climber	17.86	.45	.34	1.51 <sup>cc</sup>	-	8	20.16	29.09	38.02
Groundman									
1st year	9.97	.45 <sup>dd</sup>	.34	.46 ee	-	8	11.22	16.205	21.19
Thereafter	.34	.71 <sup>ff</sup>	-	8	12.29	17.685	23.08		

**DETERMINATION:** C-TT-61-47-3-2006-1

**ISSUE DATE:** February 22, 2006

**EXPIRATION DATE OF DETERMINATION:** June 30, 2006\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer	Step 1gg	9.60	1.16	-	.18	-	8	10.94	15.74 <sup>hh</sup>	20.54
	Step 2	10.10	1.16	-	.39	-	8	11.65	16.70 <sup>hh</sup>	21.75
	Step 3	10.61	1.16	-	.41	-	8	12.18	17.485 <sup>hh</sup>	22.79
	Step 4	11.62	1.16	-	.45	-	8	13.23	19.04 <sup>hh</sup>	24.85
	Step 5	12.12	1.16	-	.47 <sup>ii</sup>	-	8	13.75	19.81 <sup>hh</sup>	25.87
Groundman	Step 1	7.58	1.16	-	.15 <sup>jj</sup>	-	8	8.89	12.68 <sup>hh</sup>	16.47

<sup>##</sup> Not an apprenticeable craft.

ee No contribution during first 6 months of service.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

aa Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.

bb Rates apply to work in excess of 12 hours in a day.

<sup>&</sup>lt;sup>cc</sup> \$1.85 after 7 years of service at this level.

<sup>&</sup>lt;sup>dd</sup> \$0.10 during the first 6 months of service.

ff \$0.91 after 1 year of service at this level; \$1.12 after 9 years at this level

<sup>&</sup>lt;sup>gg</sup> 12 months per step.

hh Rates apply to the first 4 daily overtime hours and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.

<sup>\$0.70</sup> after 10 years of service

<sup>&</sup>lt;sup>jj</sup> \$0.29 after 2 years of service; \$0.44 after 10 years of service

# FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

#### **CRAFT: # STATOR REWINDER**

**DETERMINATION:** C-738-1412-7-2000-1

**ISSUE DATE:** February 22, 2000

**EXPIRATION DATE OF DETERMINATION**: April 1, 2000\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

			Employer Payments				Straight-Time			Overtime Hourly Rate			
CLASSIFICATION (Journeyperson)	Basic Hourly	Health and	Pension	Vacation	Holiday	Training	Hours	Total <sup>e</sup> Hourly	Daily <sup>be</sup>	Saturday <sup>e</sup>	Sundaye	Holidaye	
(*************************************	Rate	Welfare						Rate	1 1/2X	1 1/2X	2X	2 1/2X	
Stator Rewinder	\$15.20	<sup>a</sup> 1.36	<sup>a</sup> 2.18	<sup>ac</sup> .29	.58	a.29	8	19.90	29.56	29.56	39.22	48.88	
Stator Rewinder Helper (First 6 Months)	11.74	<sup>a</sup> 1.05	<sup>a</sup> 1.69	a.23	.45	a.23	8	15.39	22.86	22.86	30.33	37.80	
Stator Rewinder Helper (After 6 Months)	11.95	<sup>a</sup> 1.07	<sup>a</sup> 1.72	<sup>ad</sup> .23	.46	a.23	8	15.66	23.26	23.26	30.86	38.46	

<sup>#</sup> Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprenticeship Schedules.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Contributions are factored at the appropriate overtime multiplier.

b Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.

d Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.57 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.

<sup>&</sup>lt;sup>e</sup> Does not include any additional amount that may be required for vacation pay.

# FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### CRAFT: # ELECTRICAL UTILITY LINEMAN

**DETERMINATION**: C-61-X-8-2006-1 **ISSUE DATE**: February 22, 2006

**EXPIRATION DATE OF DETERMINATION**: January 31, 2007\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days from the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Modoc and Siskiyou counties.

	E	mployer P	ayments			Straigh	t-Time	Overtime Hourly Rate		
CLASSIFICATION (Journeyperson)	Basic Hourly	Health and	Pension	Training	Other Payments	Hours	Total Hourly		Saturday	Sunday and
	Rate	Welfare					Rate	1 1/2X	1 1/2X	Holiday 2X
Lineman, Heavy Line Equipment man, Certified Lineman Welder,										2.7.
Pole Sprayer	\$36.13	4.75	<sup>a</sup> 5.60	<sup>b</sup> 0.32	°0.10	8	47.98	<sup>d</sup> 66.79	e66.79	85.60
Cable Splicer	40.47	4.75	<sup>a</sup> 5.60	<sup>b</sup> 0.35	<sup>c</sup> 0.11	8	52.49	<sup>d</sup> 73.565	e73.565	94.64
Line Equipment Man	31.07	4.75	<sup>a</sup> 3.85	<sup>b</sup> 0.27	$^{c}0.09$	8	40.96	<sup>d</sup> 57.145	e 57.145	73.305
Powderman, Jackhammer Man	27.10	4.75	<sup>a</sup> 3.85	<sup>b</sup> 0.24	$^{c}0.08$	8	36.83	<sup>d</sup> 50.94	e50.94	65.05
Groundman	25.29	4.75	<sup>a</sup> 3.85	<sup>b</sup> 0.22	<sup>c</sup> 0.07	8	34.94	<sup>d</sup> 48.11	e48.11	61.28
Pole Sprayer Trainee										
First six months	30.96	4.75	<sup>a</sup> 3.85	<sup>b</sup> 0.27	c0.09	8	40.85	<sup>d</sup> 56.97	e56.97	73.085
Second six months	32.44	4.75	<sup>a</sup> 3.85	<sup>b</sup> 0.28	c0.09	8	42.38	<sup>d</sup> 59.28	e59.28	76.17
Third six months	33.53	4.75	<sup>a</sup> 3.85	<sup>b</sup> 0.29	c0.09	8	43.52	<sup>d</sup> 60.985	e60.985	78.44

<sup>#</sup> Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedule.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <a href="http://www.dir.ca.gov/DLSR/PWD">http://www.dir.ca.gov/DLSR/PWD</a>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the total hourly rate and overtime hourly rate for the National Employees Benefit Board.

<sup>&</sup>lt;sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>&</sup>lt;sup>c</sup> This amount includes \$0.01 for the National Labor-Management Cooperation Committee, and the remainder of the amount is for the Administrative Maintenance Fund. This amount (AMF) is factored at the applicable overtime rate

<sup>&</sup>lt;sup>d</sup> Applies to the first 2 hours of overtime on a regular workday. All hours in excess of 10 hours will be paid at the double time rate.

e Applies to the first 8 hours on Saturday. All hours in excess of 8 hours on Saturday will be paid the Sunday and Holiday double time rate.